

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION

Elizabeth Rogers, Tina Reynolds, and
Stephanie Ochoa,

Plaintiffs,

VS.

Chipotle Mexican Grill, Inc.,

Defendant.

Case No. 1:13-CV-146

Case No. 1:13-CV-146

SPECIAL VERDICT ONE

1. Do you find, by a preponderance of the evidence, that Defendant discharged or retaliated against Plaintiff Elizabeth Rogers for exercising her rights under the Family and Medical Leave Act?

 X Yes No

2. If you answered “Yes” to Question No. 1, what amount of money, if any, do you award to Plaintiff Elizabeth Rogers for back pay?

\$ 116,653.00

3. If you answered "Yes" to Question No. 1, do you find by a preponderance of the evidence that Defendant has proven that it acted in good faith and that it had reasonable grounds for believing that its treatment of Plaintiff Elizabeth Rogers did not violate the Family and Medical Leave Act?

 X Yes No

4. Do you find, by a preponderance of the evidence, that Defendant discharged Plaintiff Elizabeth Rogers because of her gender?

 X Yes No

5. If you answered "Yes" to Question No. 4, what amount of money, if any, do you award Plaintiff Elizabeth Rogers?

Back Pay \$ 116,653.00

Front Pay \$ 0.00

Compensatory Damages \$ 0.00

6. Pursuant to Title VII, did Plaintiff prove by a preponderance of the evidence that the Defendant acted with malice or with reckless indifference to Plaintiff's known rights?

YES X NO

7. Pursuant to the Ohio Civil Rights Act, did Plaintiff prove by clear and convincing evidence that the Defendant acted with actual malice or in conscious disregard for Plaintiff's known rights?

YES _____ NO X

Date: 2/08/16

 s/Juror #1
Foreperson Juror# 1

 s/Juror #2
Juror # 2

 s/Juror #3
Juror # 3

 s/Juror #4
Juror # 4

 s/Juror #5
Juror # 5

 s/Juror #6
Juror # 6

 s/Juror #7
Juror # 7

 s/Juror #8
Juror # 8

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION

Elizabeth Rogers, Tina Reynolds, and	:	Case No. 1:13-CV-146
Stephanie Ochoa,	:	
	:	
Plaintiffs,	:	
	:	
vs.	:	
	:	
Chipotle Mexican Grill, Inc.,	:	
	:	
Defendant.	:	

SPECIAL VERDICT TWO

1. Do you find, by a preponderance of the evidence, that Defendant discharged Plaintiff Tina Reynolds because of her gender?

 X Yes No

2. If you answered "Yes" to Question No. 1, what amount of money, if any, do you award Plaintiff Tina Reynolds?

Back Pay \$ 123,447.00

Front Pay \$ 0.00

Compensatory Damages \$ 0.00

3. Pursuant to Title VII, did Plaintiff prove by a preponderance of the evidence that the Defendant acted with malice or with reckless indifference to Plaintiff's known rights?

YES X NO

4. Pursuant to the Ohio Civil Rights Act, did Plaintiff prove by clear and convincing evidence that the Defendant acted with actual malice or in conscious disregard for Plaintiff's known rights?

YES _____ NO X _____

Date: 2/08/16

s/Juror #1
Foreperson Juror# 1

s/Juror #2
Juror # 2

s/Juror #3
Juror # 3

s/Juror #4
Juror # 4

s/Juror #5
Juror # 5

s/Juror #6
Juror # 6

s/Juror #7
Juror # 7

s/Juror #8
Juror # 8

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Elizabeth Rogers, Tina Reynolds, and	:	Case No. 1:13-CV-146
Stephanie Ochoa,	:	
	:	
Plaintiffs,	:	
	:	
vs.	:	
	:	
Chipotle Mexican Grill, Inc.,	:	
	:	
Defendant.	:	

SPECIAL VERDICT THREE

1. Do you find, by a preponderance of the evidence, that Defendant discharged Plaintiff Stephanie Ochoa because of her gender?

 X Yes No

2. If you answered "Yes" to Question No. 1, what amount of money, if any, do you award Plaintiff Stephanie Ochoa?

Back Pay \$ 111,836.00

Front Pay \$ 0.00

Compensatory Damages \$ 0.00

3. Pursuant to Title VII, did Plaintiff prove by a preponderance of the evidence that the Defendant acted with malice or with reckless indifference to Plaintiff's known rights?

YES X NO

s/Juror #8
Juror # 8

**IN THE UNITED STATES DISTRICT COURT
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Elizabeth Rogers, Tina Reynolds and, :
Stephanie Ochoa,

Plaintiffs, : Case No. 1:13-CV-146

vs. :

Chipotle Mexican Grill, Inc., :

:

Defendant. :

SPECIAL VERDICT ON PUNITIVE DAMAGES

We, the jury, unanimously determine our Special Verdict On Punitive Damages as follows:

What amount of money, if any, do you award to Plaintiff Rogers as punitive damages against Defendant for acting with malice or reckless indifference to Plaintiff's federal rights?

\$ 85,000.00

Date: 2/08/16

s/Juror #1
Foreperson Juror# 1

s/Juror #2
Juror # 2

s/Juror #3
Juror # 3

s/Juror #4
Juror # 4

s/Juror #5
Juror # 5

s/Juror #6
Juror # 6

s/Juror #7
Juror # 7

s/Juror #8
Juror # 8

**IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF OHIO
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vs. :

Chipotle Mexican Grill, Inc., :

:

Defendant. :

SPECIAL VERDICT ON PUNITIVE DAMAGES

We, the jury, unanimously determine our Special Verdict On Punitive Damages as follows:

What amount of money, if any, do you award to Plaintiff Reynolds as punitive damages against Defendant for acting with malice or reckless indifference to Plaintiff's federal rights?

\$ 85,000.00

Date: 2/08/16

s/Juror #1
Foreperson Juror# 1

s/Juror #2
Juror # 2

s/Juror #3
Juror # 3

s/Juror #4
Juror # 4

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Juror # 5

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Juror # 6

s/Juror #7
Juror # 7

s/Juror #8
Juror # 8

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:

Defendant. :

SPECIAL VERDICT ON PUNITIVE DAMAGES

We, the jury, unanimously determine our Special Verdict On Punitive Damages as follows:

What amount of money, if any, do you award to Plaintiff Ochoa as punitive damages against Defendant for acting with malice or reckless indifference to Plaintiff's federal rights?

\$ 85,000.00

Date: 2/08/16

s/Juror #1
Foreperson Juror# 1

s/Juror #2
Juror # 2

s/Juror #3
Juror # 3

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Juror # 7

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Juror # 8